The mission of the Seneca Valley Diversity Committee is to join the school and the community and serve as a culturally aware and diverse entity. We will design, develop and implement a comprehensive system of responsibility, accountability, and recognition for increasing diversity awareness. We will provide a knowledge base that sustains a community of learners, teachers, administrators and families.

We will accomplish this by:

- **Increasing global awareness within the school community**
- **Impacting student identity development and valuing diversity**
- **Providing continuous education around the concept of diversity**

The Respect, Education, Advocacy and Love (REAL) Diversity Recognition Program:

Aligned with our mission, the Seneca Valley Diversity Committee has developed a recognition program called the “Respect, Education, Advocacy and Love” (REAL) Award that recognizes staff who strive to promote a positive respect for diversity within the school community. The REAL award strengthens inclusiveness and creates cultural awareness and understanding among students in the district.

Nominated individuals should meet one or more of the following criteria:

- **Cultivate and promote diversity initiatives that establish and foster a more inclusive and equitable learning environment**;
- **Implement best practices that support diversity and inclusion**;
- **Promote and facilitate equitable and social engagement with and between individuals of varying ethnic or religious backgrounds, socioeconomic status and/or physical and mental capabilities**.

All nominee applications must be submitted to Ms. Kyra Bobak, Human Resources and Pupil Personnel Services Director, at bobakka@svsd.net or at SVSD, 124 Seneca School Rd., Harmony, Pa. 16037. The annual fall deadline is Dec. 1, and the spring deadline is May 1.

“**We need to help students and parents cherish and preserve the ethnic and cultural diversity that nourishes and strengthens this community - and this nation.**”

Cesar Chavez, American farm worker, labor leader and civil rights activist
Core Committee:
The Seneca Valley Core Diversity Committee comprises of district employees. These are individuals who are invested in issues surrounding diversity and who are passionate about advocating and supporting diversity.

At-Large Committee:
The Seneca Valley At-Large Committee includes core committee members and community members. Our community members offer a different perspective and add valuable insight and information to our discussions. If you would like to become a member of the diversity committee, please contact Ms. Kyra Bobak, Human Resources and Pupil Personnel Services Director, at bobakka@svsd.net or by calling (724) 452-6040, ext. 1760.

The Diversity Committee meets several times a year and includes district administrators, faculty, students, parents and community members.

New members are welcome at any time.

Seneca Valley School District
Diversity Committee
www.svsd.net/Diversity