

# SENECA VALLEY SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: PARAPROFESSIONAL  
EMPLOYEES

ADOPTED:

REVISED:

516. PARAPROFESSIONAL EMPLOYEES	
1. Purpose	It is the policy of the Board that certain staff members be employed with the recognition that the function to be performed does not fall under the control of the tenure laws.
2. Authority	<p>Paraprofessional employees are employed in releasing teachers from minor essential tasks that are time-consuming and detract from the process of teaching. By releasing the teacher from tasks that can be handled by an aide, additional time is provided the teacher for planning and instruction. These purposes provide more efficient and effective utilization.</p> <p>The paraprofessional employee is a nonprofessional assistant to the teacher who may be assigned supporting tasks demanding mobility and interaction with pupils, primarily but not exclusively in noninstructional situations, such as cafeteria, corridor, playground, and bus duty, as well as checking for absenteeism, correction of papers and routine operation of mechanical aids to instructor.</p>
SC 111 23 Pa. CSA 6301	No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.