

SENECA VALLEY SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES
 TITLE: PERSONAL NECESSITY LEAVE
 ADOPTED:
 REVISED:

436. PERSONAL NECESSITY LEAVE	
1. Purpose	This policy shall provide for a professional employee's absence for personal necessity when not otherwise covered by policy.
2. Authority SC 510, 1154	The Board has the authority to specify reasonable conditions under which personal necessity leave may be granted, the type of situations in which such leave will be permitted, and the total number of days which may be used in any school year for such leave.
3. Guidelines	<p><u>Personal Leave</u></p> <p>Personal leave days with pay shall be granted to professional employees in accordance with provisions of the collective bargaining agreement.</p> <p><u>Bereavement Leave</u></p>
SC 1154 (b)	<p>Professional employees shall be granted three (3) days without loss of pay plus two (2) days travel in excess of one hundred fifty (150) miles one way for a death in the immediate family.</p> <p>Immediate family shall be defined as father, mother, brother, sister, son, daughter, husband, wife, parent-in-law, near relative who resides in the same household, or any person with whom the employee has made his/her home.</p>
SC 1154 (c)	<p>One (1) day without loss of pay plus two (2) days travel in excess of one hundred fifty (150) miles one way will be provided for the death of a near relative. Near relative shall be defined as first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son-in-law, daughter-in-law, brother-in-law and sister-in-law.</p>

<p>P.L. 677 65 P.S. Sec. 14</p>	<p><u>Military Leave</u></p> <p>Professional employees are entitled to leave of absence from their respective duties, without loss of pay, time, or efficiency rating on all days, not to exceed fifteen (15) in any one (1) year during which they shall, as members of a reserve component, be engaged in the active service of the United States or in field training ordered or authorized by the Federal forces.</p>
---	---