

# SENECA VALLEY SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: OUTSIDE ACTIVITIES

ADOPTED:

REVISED: June 26, 2006

419. OUTSIDE ACTIVITIES	
1. Purpose	<p>The Board recognizes that members of the professional staff must enjoy private lives and may associate with others outside of school for economic, religious, cultural or personal reasons.</p> <p>The Board and its supervisory staff, however, have a responsibility to evaluate staff members in terms of their effectiveness in discharging school duties and responsibilities.</p>
2. Authority	<p>Therefore, when nonschool activities impact upon a staff member's effectiveness within the school system, the Board reserves the right to evaluate the effect of such activities upon a professional employee's responsibilities to the students and to the district's programs.</p> <p>The Board does not endorse, support nor assume liability for any district staff member who conducts nonschool, outside activities in which students and employees of this district may participate.</p>
3. Delegation of Responsibility	<p>The Superintendent shall promulgate guidelines so that staff members may avoid situations in which their personal interests, activities and associations may conflict with the interests of the district.</p> <p>The Superintendent shall provide notice of this policy to all professional staff members.</p>
4. Guidelines	<p>The following guidelines are provided for the direction of staff members:</p> <ol style="list-style-type: none"> <li>1. Do not utilize school material for personal gain. Copyrights to materials or equipment developed, processed, or tested by district employees in the performance of district activities in fulfillment of the terms of their employment reside with and may be claimed by the district.</li> <li>2. Do not use school time for outside activities when there is no valid reason to be excused from assigned duties.</li> </ol>

	<p>3. Do not make public statements that are inconsistent with district policies and could serve to harm the effectiveness of district programs.</p> <p><u>Solicitation For Sale Of Products</u></p> <p>Professional employees shall not solicit pupils, prospective pupils, or parents/guardians to purchase merchandise in connection with the sale of which the employee receives personal profit, directly or indirectly</p> <p><u>Private Education And Tutoring Services</u></p> <p>During the student instructional year, a professional staff member shall not accept any fee or other compensation from parents/guardians, pupils or any other persons or organizations for the provision of educational services, such as after-school tutoring, to pupils that are presently assigned to the professional staff member for group or individual instruction during the regular school day.</p> <p>Pol. 707 Any use of school facilities in the provision by a professional staff member of educational services for a fee or other compensation, whether provided privately or through an organization, including parent-teacher organizations, is subject to compliance with the Seneca Valley School District's Use of School Facilities Policy.</p> <p><u>Violation Of Policy</u></p> <p>Pol. 417 Violation of this policy by professional staff members will result in such disciplinary action as is appropriate to the circumstances involved.</p>
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