

SECTION: PROFESSIONAL EMPLOYEES

TITLE: WEAPONS

ADOPTED: DECEMBER 6, 2004

REVISED:

SENECA VALLEY SCHOOL DISTRICT

417.1. WEAPONS	
1. Purpose	The Board recognizes the importance of a safe school environment relative to the educational process. Possession of weapons in the school environment is a threat to the safety of students and staff and is prohibited by law.
2. Definitions SC 1317.2 (g)	<p>Weapon - the term shall include but not be limited to any knife, cutting instrument, cutting tool, nunchaku, firearm, shotgun, rifle, metal knuckles, straight razor, explosive, noxious, irritating, or poisonous gas, poison, drug, replica of a weapon, and/or any other tool, instrument or implement capable of inflicting serious bodily injury or items fashioned with the intent to use, sell, harm, threaten or harass students, staff members, parents/guardians, and patrons.</p> <p>Possession - shall mean the keeping or holding of the weapon on the person, in his/her personal property (e.g. briefcase, purse), in the locker or desk of the person, or in any other place where the person exercises exclusive use. Possession shall include having the care, custody, or control of a prohibited weapon.</p> <p>Employee - shall mean all full-time, part-time, and substitute certified staff.</p>
3. Authority SC 1317.2	<p>The Board prohibits employees from possessing and/or bringing weapons and/or replicas of weapons into any school district building, onto school property, to any school-sponsored activity, and onto any public conveyance providing transportation to school or a school-sponsored activity. This prohibition shall not apply where employee's possession of the item is in conjunction with a lawful school district course, program, activity, or job function.</p> <p>Any employee found to be in possession of an unauthorized weapon in violation of this policy shall have the item confiscated and shall immediately forfeit said item(s) to the appropriate local law enforcement agency.</p>

<p>4. Delegation of Responsibility</p>	<p>Any employee suspected or found to be in possession of a weapon in violation of this policy shall be subject to discipline including dismissal in accordance with the Public School Code of 1949, as amended, any applicable collective bargaining agreement or contract, and the policies and procedures of the Seneca Valley School District.</p> <p>Staff members observing or otherwise becoming aware of weapons on school property, at school activities, or in vehicles provided by the Seneca Valley School District shall report the same to the building principal or his/her designee immediately.</p> <p>The Superintendent shall report the discovery of any weapon prohibited by this policy to the local law enforcement officials and cooperate with law enforcement officials in the investigation of any incident.</p> <p>The Superintendent's office shall annually communicate to all employees of the Seneca Valley School District the prohibitions contained in this policy and the potential sanctions for policy violation.</p>
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