

SECTION: ADMINISTRATIVE  
EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED:

REVISED:

# SENECA VALLEY SCHOOL DISTRICT

314. PHYSICAL EXAMINATION	
1. Purpose	In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students and staff from the transmission of communicable diseases, physical examinations of all administrative employees will be required prior to beginning employment.
2. Definition	A <b>physical examination</b> shall mean a general examination by a licensed physician.
3. Authority Title 28 Sec. 23.43 42 U.S.C. Sec. 12101 SC 1418	After receiving an offer of employment but prior to beginning employment, all candidates shall undergo a medical examination, as required by law.
SC 1418 Title 28 Sec. 23.43	The Board requires that all employees undergo a tuberculosis examination upon initial employment, in accordance with regulations of the Pennsylvania Department of Health.
SC 1418	The Board may require an employee to undergo a physical examination in accordance with the administrative compensation plan or at the Board's request.
Title 28 Sec. 23.44	The Board will accept an affidavit in lieu of an examination where circumstances warrant such action.
4. Delegation of Responsibility 42 U.S.C. Sec. 12101 et seq	The results of all required medical examinations shall be made known to the Superintendent on a confidential basis and discussed with the employee. Medical records shall be kept in a file separate from the employee's personnel file.
Pol. 315	In the event of an unsatisfactory report, the Superintendent shall follow Board policy relating to Disqualification by Reason of Health.