

Seneca Valley School District



SCHOOL BOARD WORK SESSION

Seneca Valley Intermediate High School Auditorium

MINUTES

August 6, 2007

1. **CALL TO ORDER** - Mr. Berkebile called the meeting to order at 8:00 p.m.
 - A. **Moment of Silence** - The meeting was opened with a moment of silence.
 - B. **Pledge of Allegiance** - Mr. Berkebile led the Pledge of Allegiance to the Flag.
 - C. **Roll Call** - Roll call by Joan Rinaman, Board Secretary, showed the following Board members in attendance: Mr. Paul Adametz, Mr. Dean Berkebile, Mr. Kenneth Brennan, Mr. Anthony Evans; Mr. Robert J. Hill, Jr., Mr. William Paul, Mr. Thomas Roth, Mr. Anthony Storti, and Mr. Jeffrey Widdowson.

Others present included Dr. Donald Tylinski, Superintendent; Mr. Jeffrey Fuller, Assistant Superintendent Elementary; Ms. Tracy Vitale, Assistant Superintendent, Human Resources and Pupil Services; Mr. Lynn Stewart, Business Manager; Mrs. Linda Andreassi, Communications Director; Mr. Ronald Lamneck, Buildings/Grounds/Security Director; Mrs. Joanne Meredith, Special Education Director; Mr. W. Theodore Brooks, Solicitor; Mr. Thomas King and Mr. Thomas Breth, Dillon McCandless King Coulter & Graham; Robert Aumer, Janney Montgomery Scott, LLC; visitors on enclosed list; and press representatives.

2. ACTION AGENDA

- A. **Public Comment**
- B. **Personnel** (Details provided in the Action Agenda.)
 1. ***Resignations*** - *Professional* - Shelley Metcalf, Chris Jackson, Colleen Wilson, Dr. Michael Bjalobok, Charles Fleischer; *Supplemental* - Stanley Zimmerman.
 2. ***Appointments*** - *Professional* - Donna Cavanaugh, Carol Maier, Deborah Pence, Meghan Gallagher, Gregory Hedglin, Tracy Schultz, Tracy Madar, Laura Lunz, Leslie Rymer; *Classified* - Kendra Bertoti; *Professional Substitutes* - Brandy Vallely, Heather Riemer, Nichole Sray, Michele Crilley, Amy Baverso; *Supplemental* - Chris Brown, Kasey Tritt, Jamie Lee Atkinson, Thomas Fletcher, Amanda Smith, Chuck Shearer, Ethan Clark, Chelsey Downing, Patrick Fulton.
 3. ***Leaves*** - Kathleen Nicholson, Erin Stewart.

Mr. Widdowson motioned, seconded by Mr. Hill, to approve the resignations, appointments, and leaves as listed above. Motion carried on a unanimous roll call vote.

4. *Other*

- a. Psychologist Substitute - Appoint Jennifer Cheeseman as School Psychologist Substitute.
- b. Employment Agreements - Approve four-year employment agreements for classified directors & supervisors effective retroactive to July 1, 2006 to June 30, 2010 and a three-year employment agreement for Communications Director effective retroactive to July 1, 2007 to June 30, 2010.
- c. Haine Principal - Appoint Kyra Suda as Haine Elementary Principal.
- d. Senior High Assistant Principal - Appoint Christopher Cuzzola as Senior High School Assistant Principal
- e. Attendance Coordinator - Appoint Karen Shoemaker as Attendance Registration Coordinator
- f. Affiliation Agreement - Approve Annual Review and Renewal of Clinical Affiliation Agreement with Butler County Community College effective August 1, 2007 thru July 31, 2008.

Mr. Widdowson motioned, seconded by Mr. Hill, to approve the psychologist substitute, elementary principal, secondary assistant principal, and attendance registration coordinator appointments; employment agreements; and BC3 agreement as listed above. Motion carried on a roll call vote with those present voting in the affirmative.

- g. Salary Adjustments - Approve salary adjustments for confidential secretaries and cafeteria employees.

Mr. Hill motioned, seconded by Mr. Paul, to approve the salary adjustments as listed above. Motion carried on a roll call vote with those present voting in the affirmative except Mr. Adametz and Mr. Roth voting no.

- h. Employment Agreements - After a discussion, Mr. Hill motioned, seconded by Mr. Brennan, to reconsider item 2B4b (employment agreements). Motion carried on a voice vote with those present voting in the affirmative.

Mr. Widdowson motioned, seconded by Mr. Hill, to approve the four-year employment agreements for classified directors & supervisors effective retroactive to July 1, 2006 to June 30, 2010 and a three-year employment agreement for Communications Director effective retroactive to July 1, 2007 to June 30, 2010. Motion carried on a roll call vote with those present voting in the affirmative except Mr. Adametz and Mr. Roth voting no.

5. *Information*

- 1. Susan Cravener will complete a Guidance Counselor Internship, Westminster College; supervised by Elaine Ashton at the 7-8 Middle School.
- 2. Natalie Thomas will complete an Administrative Internship, University of Pittsburgh; supervised by Mark Korcinsky at the Senior High School.

3. April Christopher will complete a Guidance Counselor Practicum, Westminster College; supervised by Beth Ann Smith.

C. **Negotiations** - Mr. King stated that the fact finder's report had been provided to the Board. The Board is required to either accept or reject the report as a whole. No details of the report are to be discussed in public until the Board and SVEA vote on the report.

Mr. Hill motioned, seconded by Mr. Roth, to reject the report of the fact finder appointed by the Pennsylvania Labor Relations Board. He further motioned that Thomas W. King, III, Labor Counsel, be authorized to communicate this rejection to the fact finder, the PLRB, and the Seneca Valley Education Association/PSEA. Motion carried on a roll call vote with those present voting in the affirmative, except Mr. Widdowson abstaining.

Mr. Hill motioned, seconded by Mr. Storti, that the Seneca Valley School Board hereby authorizes Thomas W. King, III, Labor Counsel, to communicate the Board's "best offer" to the Seneca Valley Education Association in an attempt to arrive at a mutually-agreeable collective bargaining agreement prior to the start of school for the 2007-08 school year. Motion carried on a roll call vote with Mr. Paul, Mr. Storti, Mr. Evans, Mr. Roth, Mr. Hill, and Mr. Berkebile voting in the affirmative; Mr. Brennan and Mr. Adametz voting no; and Mr. Widdowson abstaining.

3. INFORMATION REPORTS

A. **Dates to Remember** - August calendar.

August 14 & 16	New Teacher Orientation, Senior High School
August 15	New Teacher Technology Training, Middle School
August 21	Critical Response Training, Middle School
August 24 & 27	Teacher In-Service
August 28	First Day for Students
August 31	Veteran Recognition Football Game, Stadium
September 3	Labor Day Holiday - No School
September 10	Board Work Session, Intermediate High School
September 17	Board Meeting, Intermediate High School

B. **Legislative** - Mr. Kenneth Brennan

1. ***PSBA*** - Mr. Brennan volunteered to serve as a delegate for PSBA Legislative Policy Council Meeting.
2. ***Cyber Charter Schools*** - Mr. Brennan reported on his testimony regarding legislation for cyber charter schools.

C. **Principal Reports** - The building reports are provided in the backup materials.

D. **Grant Programs**

1. County Drug and Alcohol
2. Title I - Improving America's Schools - Remedial Reading
3. Title IIA - Improving Teacher Quality
4. Title III - Language Instruction for Limited English Proficient and Immigrant Students
5. Title IV - Drug Free Schools
6. Title V - Innovative Education

- E. **Refinance** - Mr. Aumer provided information on refinancing of 1998 AA Bonds. This will be added to next week's agenda.
 - F. **Budget Report** - 2006-07 budget report provided in the backup materials.
4. **APPROVAL OF MINUTES** - Approve the following minutes:
- A. **Work Session** - June 4, 2007
 - B. **Regular Meeting** - June 11, 2007
 - C. **Special Meeting** - June 25, 2007 - Mr. Roth asked for a correction under item 5F. He was listed as absent instead of Mr. Adametz.
5. **OPERATION REPORTS**
- A. **Treasurer's Report** - The treasurer's report is provided in the backup materials.
 - B. **Financial Reports** - The following reports are provided in the backup materials:
 1. Intermediate High Activities
 2. Middle School Activities
 3. Athletics
 4. Food Service
 5. Earned Income Tax
 6. Tax Collection
 - C. **Agency Reports**
 1. *Vo-Tech* - The Seneca enrollment could drop below 100 students.
 2. *I. U. IV* - The next meeting scheduled for August 15.
 3. *Clarence Brown* - There was no report given.
6. **PAYMENT OF BILLS** - Approve payment of General Fund bills provided in the backup which total \$1,808,085.75.
7. **ACTIVITIES FUND BILLS** - Approve payment of Activities Fund bills provided in the agenda which total \$15,701.60.
8. **INSTRUCTION ACTION**
- A. **Adelphoi Village Contract** - Approve contract with Adelphoi Village for alternative placements in the amount of \$62/day.
 - B. **CCR Agreement** - Approve 2007-08 agreement with Center for Community Resources (CCR) for student assistance service program.
 - C. **Class Academy** - Approve 2007-08 agreement with Class Academy for two slots at a cost of \$6,500 per slot.
 - D. **Obsolete Books** - Approve the discard of obsolete books at Haine Elementary and Middle Schools.
 - E. **Testing Schedule** - Approve testing/assessment schedule for 2008-09.

9. **BUSINESS/FINANCES ACTION**

A. **Buildings and Grounds**

1. ***Waste Management*** - Authorize administration to bid waste management services.
2. ***Easement Agreement*** - Approve agreement with Harmony Water Authority for an easement at Connoquenessing Valley Elementary School.

B. **Liability Insurance** - Approve the sanction of the following groups to work on behalf of the Seneca Valley School District and intention to provide that the District's Liability Insurance covers these groups: PTA, PTO, SV Lacrosse, SV Indoor Track and Field Club, SV Ice Hockey, SV In-Line Hockey, After Prom Committee, Booster Groups, and all Board approved student clubs.

C. **Budget Transfers** - Approve budget transfers.

10. **PERSONNEL ACTION** - Personnel items discussed in executive session.

11. **COMMUNICATIONS** - Communications received from the following:

- A. Dr. Mary Ann Marchi
- B. American Heart Association

12. **PUBLIC COMMENT** - There were no public comments.

13. **ADJOURNMENT** - With nothing further to come before the Board, Mr. Hill motioned, seconded by Mr. Paul, to adjourn the meeting at 9:00 p.m. Motion carried on a roll call vote with those present voting in the affirmative.

14. **EXECUTIVE SESSION** - Personnel and negotiations were discussed in executive session prior to this meeting.

Mr. Dean Berkebile, Board President

Mrs. Joan Rinaman, Board Secretary